



# INTEGRATED MANAGEMENT SYSTEM POLICY

Emrill's vision is to be a dynamic, progressive and customer oriented business that is recognised as the Leader in the delivery of Facilities Services across the Middle East.

## BELIEFS

- Occupational injuries and illness are preventable
- Safe and responsible management of our operations represent, respect and care for each other and the environment
- Source reduction / elimination are the best waste management practice
- HSEQ is an integral part of our business performance
- Excellence in Health, Safety, Environment & Quality (Integrated Management Systems) helps us achieve competitive business advantage

## EMRILL IS COMMITTED TO STRIVE FOR ZERO HSEQ INCIDENTS IN ALL OUR ACTIVITIES.

RESOURCES	Provide adequate resources to ensure all employees and interested parties are aware and adhere to our policy.
ORGANISATIONAL IMPLEMENTATION	Define roles and responsibilities for ensuring all IMS aspects are identified, assessed, controlled and monitored.
CULTURE	Drive and foster a prevention based HSEQ culture.
INTEGRATION	Integrate HSEQ management into all aspects of business.
HSE CONTROLS	Identification, evaluation and control of all Health and Safety hazards and Environmental aspects.
PREVENTION	Prevention of ill health, injury, pollution and property damage by eliminating hazards, unsafe HSE practices and behaviour.
CUSTOMER REQUIREMENTS	Meeting our customer's requirements consistently and cost effectively.
SERVICE DELIVERY	Deliver quality, timely and reliable services.
CONSULTATION	Communication, consultation and participation among employees, suppliers, contractors, stakeholders and other interested parties as applicable on matters related to IMS.
AWARENESS	Making all employees aware of their individual IMS obligations & responsibilities through training and awareness programs.
MANAGEMENT TECHNIQUES	Adopting good management techniques and better utilisation of people, material, plant and equipment to match organisational and customer needs and expectations.
ENVIRONMENTAL PROTECTION MEASURES	Conserve energy, water and other input resources and promote waste minimisation by reducing, reusing and recycling.
RISK ASSESSMENT	Conduct risk assessment for all activities also focusing on occupational health and behavioural aspects.
MEASURES	Provide adequate measures to eliminate, prevent, reduce or control the risks and impacts.
REPORTS	Report all near miss incidents and accidents, perform detailed investigations and take appropriate corrective/preventive actions.
COMPLIANCE	Compliance with all applicable HSE legislations, organisational standards and contractual requirements.
MONITORING AND REVIEW	Continually improve our performance by periodically monitoring and reviewing our objectives and targets.
THIRD PARTY MONITORING AND REVIEW	Review and monitor suppliers / subcontractors performance to encourage a responsible and effective approach on IMS matters.
BEST PRACTICES	Adopt best available techniques, develop innovative measures, benchmark our IMS practices and systematically share good practices.

*This policy shall be communicated to all personnel working on or behalf of our organisation, the policy shall be reviewed periodically for its continual suitability and adequacy*